

PROFESSIONAL DEVELOPMENT AND STAFF DEVELOPMENT

Background

The knowledge and skill of employees underlies the quality of the educational program and environment, which the District makes available for the children of the District.

Professional development refers to in-service activities that increase the awareness, knowledge, or skills of employees. The District expects that all employees will participate in ongoing professional development programs that not only meet their training needs, but also that will result in improved instructional or support services to students.

Procedures

1. To assist in supporting active professional development programs, the District will budget annually to support training for each of the following:
 - 1.1. Management staff;
 - 1.2. School-based administrators;
 - 1.3. Teachers; and
 - 1.4. Support staff.
2. Regulations for teachers regarding professional development, implementation is found in contract.
3. Non-teaching staff may apply for tuition fee reimbursement through the office of the Assistant Superintendent, for pre-approved courses having job/District relevance upon successful completion of the course.
4. Teacher staff development related to new curriculum and/or programming will be supported through the use of a combination of professional development and implementation funding.
5. School improvement initiatives will be supported through the use of implementation funding.

Reference: Sections 17, 18, 20, 22, 65, 85 School Act
Employment Standards Act

Adopted: November 2019
Revised: