

RETIREMENT AGE

Background

The Teachers' Pension Plan Rules and the Municipal Pension Plan Rules provide that the normal retirement age of employees of the District is 65 years.

Procedures

1. The District recognizes age sixty-five (65) as the normal retirement age for employees of the District ("Normal Retirement Age").
2. Employees must provide notice of retirement in accordance with the notice requirements of the applicable collective agreement or contract.
3. This Administrative procedure does not prevent employees from retiring before they are sixty-five (65) or prevent employees from working beyond the Normal Retirement Age.
4. An employee who decides to work beyond the Normal Retirement Age will continue to perform the full scope of their duties and responsibilities.

Reference: Sections 22, 65, 85 School Act
Human Rights Code
Canadian Charter of Rights and Freedom
Collective Agreements

Adopted: November 2019
Revised: